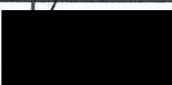

	Manual Title: FINANCE MANUAL	
	Policy Number: SPAVI-FIN-DD-01.2026 Rev 00	Effectivity Date: March 1, 2026
	Policy Title: DIVIDEND POLICY	Supersedes Policy Number: N/A

Document History:

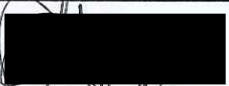

- Revision Number 00 always means Official Release
- For Revision Number 01 onwards, Description of Change must indicate which Section Numbers have been revised.


Revision Number	Description of Change	Author	Signature	Issued Date
00	Official Release	Kayla Paclibar		2 - 20 - 2024

Reviewed by:

Department	Name	Designation	Signature	Date
Treasury	Elena Manor	Treasury Manager		2 - 20 - 2024

Approved by:

Designation	Name	Signature	Date
Chief Finance Officer	Myrose April C. Victor		2 - 20 - 2024
President and Chief Executive Officer	Vicente L. Gregorio		2-20-2026

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Shakey's Pizza Asia Ventures Inc. (the "Corporation") is committed to maintaining a consistent and sustainable Dividend Policy that reflects sound financial performance and prudent capital management. The amount, nature and timing for declaration of dividends are declared upon approval of the Board, taking into account the Corporation's profitability, capital adequacy, and strategic priorities.

With this, the Corporation provides for an annual cash and/or share dividend pay-out of its recurring net income after tax for the preceding fiscal year, subject to the following:

- Compliance with requirements of applicable laws and regulations
- Compliance with internal thresholds adequate to support maintenance of ongoing business operations, initiatives, and growth targets, and
- Special circumstances obtaining restrictions on declaration of dividends.

This Policy shall remain effective unless otherwise modified by the Corporation.

Issued on: 2-20-2026